

17 August 2020

Dear WCA Coaches,

**WCA TALENT IDENTIFICATION 2020/2021**

Some of the duties of the WCA Coaches Committee include to:

- 4.11.4.2.2 Ensure that the necessary input and direction is available to develop athletes at all levels,***
- 4.11.4.2.3 Establish a development programme and talent identification process,***
- 4.11.4.2.6 Advise on and assist at all training camps,***

The WCA Coaches Committee has therefore identified talent to include the following groups:

1. WCA Provincial Swimmers
2. CTA District Swimmers
3. CWA District Swimmers
4. Eden District Swimmers
5. Karoo District Swimmers
6. Overberg District Swimmers
7. West Coast District Swimmers
8. WCA Open Water / Distance Swimmers
9. WCA Para Swimmers
10. WCA Transformation Swimmers

The **WCA Provincial and District Swimming Squad Criteria 2020/2021** were published for each of the above groups. The **WCA Rankings as at 30 April 2020** were published and used to group swimmers into squads by year of birth, falling in line with the combined years of birth used by SSA to select their squads.

The WCA Secretary forwarded the above rankings, criteria and squad lists to the Districts yesterday.

Please could we ask the coaches to:

1. Check the squad lists and let their District representative know of any swimmers who may have been excluded and/or swimmers who may have moved Districts or stopped swimming,
2. Forward the link for the google form to the selected swimmers so that the committee can collect contact details and match up swimmers with their personal coaches for inclusion at upcoming training camps and interventions,
3. Give the swimmers the opportunity to accept/decline their inclusion in the squads for upcoming training camps and interventions.



As the swimmers complete the google form, they will receive a personal response from the WCA Coaches Committee Convener, congratulating them on their inclusion as identified talent and they will be issued a certificate of achievement. The Swimmer's personal coach will be cc'd on the response.

Going forward, we hope to arrange training camps and interventions for the squad swimmers and their coaches to:

1. see our coaches and swimmers work together,
2. build team spirit,
3. see our Province develop further across all squads.

As this committee role is new to all of us, there are bound to be mistakes, and we ask for your understanding and patience as we put the systems into place.

### **TRAINING CAMPS**

We value input from the coaches and ask that coaches would forward to their District representatives:

1. ideas of **content** that coaches and swimmers would like to see included in the training camps,
2. **venues** that could accommodate training camps with limited cost outlay to WCA and the swimmers,
3. **names of coaches** who would like to be assigned to a **specific squad** to assist the committee with planning upcoming training camps and interventions i.e. swimming or open water swimming or distance swimmers or para or transformation,

As the lockdown levels ease, we hope to bring our swimmers and coaches together for our first training camp in the very near future. In the meantime, we start planning, based on the above information provided by the coaches.

Please contact your District representatives with any queries you might have:

<b>Cape Metro</b>	Yazid Bester	yazidbester@gmail.com
<b>Cape Winelands</b>	Pierre de Roubaix	info@laneleader.co.za
<b>Eden</b>	Sybeth Hughes	sybeth@telkomsa.net
<b>Karoo</b>	Tia van Wyk	swimstepsbw@gmail.com
<b>Overberg</b>	Stefan Cloete	stefan.cloete2@gmail.com
<b>West Coast</b>	Jessika Steyn	steynjessika@gmail.com

Kind regards,



BIANCA MARAIS

**WCA Coaches Committee Convener**

